May 11, 2026

Deborah O’Donnell Joins Gould & Ratner as Incoming Chief Administrative Officer

Deborah O’Donnell

Gould & Ratner is pleased to announce that Deborah O’Donnell has joined the firm as its incoming Chief Administrative Officer.

Deb brings a cross-disciplinary perspective to firm operations, with a strong focus on process improvement, team engagement, and building systems that support both people and performance. Her leadership philosophy, grounded in a people-first approach and operational excellence, aligns closely with our commitment to delivering an exceptional experience for our clients and our team.

“Deb’s ability to align operational strategy with a strong understanding of how teams succeed makes her an outstanding addition to the firm,” said Ken Koehn, Chief Operating Officer. “She brings a thoughtful, collaborative style along with a track record of driving meaningful progress that will further strengthen our operations and support our continued growth.”

Laura Sears will remain with the firm during this transition as outgoing Chief Administrative Officer. We are grateful for Laura’s contributions and leadership, and we will be sharing more updates in the coming weeks.

Learn more about Deb here: https://www.gouldratner.com/bio/deborah-a-odonnell

WELCOM

Deborah O'Donnell J
Incoming CAO

gould+ratner